

Comprehensive Applied Skills Certificate

30 Credits

The GainED program guides students to a comprehensive applied certificate designed for students with intellectual and developmental disabilities (IDD). Through a combination of college coursework, campus experiences, and individualized supports, students participate in inclusive, credentialed learning alongside their peers.

Students complete 30 credits of coursework and engage in internships or other work-based learning. They build skills in academics, career readiness, and independent living, supported by peer mentors and an Academic Success Coach. Graduates earn a certificate and are prepared for competitive employment, continued education, and greater independence.

Required Courses – 17 Credits

NCC 1000	Paths to College Success	1 cr
BUSN 1000	Keyboarding and Essential Computer Skills	3 cr
HLTH 1118	Stress Management	3 cr
CCD 1170	Career Exploration	1 cr
ECON 1100	Personal Finance	3 cr

Choose one of the following two courses

COMM 1100	Introduction to Communication	3 cr
COMM 1111	Interpersonal Communication	3 cr

Choose one of the following two courses:

BUSN 1210	Exceptional Customer Service	3 cr
BUSN 2100	Human Relations and Effective Teams	3 cr

Complete 13 elective credits for a total of 30 certificate credits.

Other Certificate Requirements

- Earn a minimum cumulative grade point average (GPA) of 2.0 for college-level coursework (courses numbered 1000 and above) completed at Normandale.
- Earn at least one third of the required certificate credits from Normandale.